

**Average Teacher Salary as a Percent of  
Average Annual Pay of All Workers in 2001  
National Percent = 121.5% of Average Annual Pay\***

ALPHA ORDER

RANK	STATE	PERCENT
22	Alabama	124.9
6	Alaska	134.9
42	Arizona	114.2
12	Arkansas	131.3
18	California	129.2
50	Colorado	105.2
44	Connecticut	113.1
25	Delaware	124.1
30	Florida	122.8
29	Georgia	122.9
10	Hawaii	132.3
5	Idaho	136.8
23	Illinois	124.5
4	Indiana	137.7
16	Iowa	129.5
35	Kansas	121.0
24	Kentucky	124.2
39	Louisiana	120.0
20	Maine	127.8
28	Maryland	123.2
48	Massachusetts	109.0
3	Michigan	138.2
40	Minnesota	115.4
21	Mississippi	125.9
41	Missouri	115.2
7	Montana	134.2
25	Nebraska	124.1
33	Nevada	122.6
47	New Hampshire	110.2
37	New Jersey	120.2
34	New Mexico	122.4
46	New York	111.5
13	North Carolina	130.9
30	North Dakota	122.8
14	Ohio	130.4
27	Oklahoma	123.6
11	Oregon	132.2
2	Pennsylvania	143.1
1	Rhode Island	146.2
9	South Carolina	133.1
37	South Dakota	120.2
36	Tennessee	120.6
49	Texas	107.7
30	Utah	122.8
19	Vermont	128.1
45	Virginia	111.6
42	Washington	114.2
15	West Virginia	129.8
8	Wisconsin	133.7
17	Wyoming	129.4

RANK ORDER

RANK	STATE	PERCENT
1	Rhode Island	146.2
2	Pennsylvania	143.1
3	Michigan	138.2
4	Indiana	137.7
5	Idaho	136.8
6	Alaska	134.9
7	Montana	134.2
8	Wisconsin	133.7
9	South Carolina	133.1
10	Hawaii	132.3
11	Oregon	132.2
12	Arkansas	131.3
13	North Carolina	130.9
14	Ohio	130.4
15	West Virginia	129.8
16	Iowa	129.5
17	Wyoming	129.4
18	California	129.2
19	Vermont	128.1
20	Maine	127.8
21	Mississippi	125.9
22	Alabama	124.9
23	Illinois	124.5
24	Kentucky	124.2
25	Delaware	124.1
25	Nebraska	124.1
27	Oklahoma	123.6
28	Maryland	123.2
29	Georgia	122.9
30	Florida	122.8
30	North Dakota	122.8
30	Utah	122.8
33	Nevada	122.6
34	New Mexico	122.4
35	Kansas	121.0
36	Tennessee	120.6
37	New Jersey	120.2
37	South Dakota	120.2
39	Louisiana	120.0
40	Minnesota	115.4
41	Missouri	115.2
42	Arizona	114.2
42	Washington	114.2
44	Connecticut	113.1
45	Virginia	111.6
46	New York	111.5
47	New Hampshire	110.2
48	Massachusetts	109.0
49	Texas	107.7
50	Colorado	105.2

District of Columbia 85.5

Source: Morgan Quitno Press using data from National Education Association, Washington, D.C.

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"Average Annual Pay by State and Industry, 2001" (News Release USDL 02-540, September 24, 2002)

\*Average of public elementary and secondary teacher salary for school years 2000-2001 and 2001-2002 compared to each state's 2001 average annual pay for all workers covered by federal unemployment.