

**Average Teacher Salary as a Percent of
Average Annual Pay of All Workers in 2002
National Percent = 123.2% of Average Annual Pay***

ALPHA ORDER

RANK	STATE	PERCENT
36	Alabama	121.0
10	Alaska	133.4
39	Arizona	118.8
12	Arkansas	133.1
9	California	133.6
49	Colorado	109.6
41	Connecticut	116.2
25	Delaware	124.9
31	Florida	122.7
24	Georgia	125.4
11	Hawaii	133.3
3	Idaho	141.6
22	Illinois	127.1
6	Indiana	136.7
18	Iowa	130.3
33	Kansas	121.5
27	Kentucky	124.5
32	Louisiana	122.0
20	Maine	127.5
29	Maryland	124.3
48	Massachusetts	112.5
4	Michigan	139.3
42	Minnesota	116.0
21	Mississippi	127.2
44	Missouri	114.2
7	Montana	134.9
23	Nebraska	125.9
35	Nevada	121.4
47	New Hampshire	113.1
39	New Jersey	118.8
26	New Mexico	124.7
46	New York	113.3
15	North Carolina	131.2
27	North Dakota	124.5
17	Ohio	130.8
33	Oklahoma	121.5
5	Oregon	139.1
2	Pennsylvania	142.5
1	Rhode Island	144.8
8	South Carolina	133.8
37	South Dakota	120.8
38	Tennessee	120.2
50	Texas	109.3
30	Utah	123.7
19	Vermont	130.0
45	Virginia	114.0
43	Washington	115.6
14	West Virginia	131.5
16	Wisconsin	130.9
13	Wyoming	132.3

RANK ORDER

RANK	STATE	PERCENT
1	Rhode Island	144.8
2	Pennsylvania	142.5
3	Idaho	141.6
4	Michigan	139.3
5	Oregon	139.1
6	Indiana	136.7
7	Montana	134.9
8	South Carolina	133.8
9	California	133.6
10	Alaska	133.4
11	Hawaii	133.3
12	Arkansas	133.1
13	Wyoming	132.3
14	West Virginia	131.5
15	North Carolina	131.2
16	Wisconsin	130.9
17	Ohio	130.8
18	Iowa	130.3
19	Vermont	130.0
20	Maine	127.5
21	Mississippi	127.2
22	Illinois	127.1
23	Nebraska	125.9
24	Georgia	125.4
25	Delaware	124.9
26	New Mexico	124.7
27	Kentucky	124.5
27	North Dakota	124.5
29	Maryland	124.3
30	Utah	123.7
31	Florida	122.7
32	Louisiana	122.0
33	Kansas	121.5
33	Oklahoma	121.5
35	Nevada	121.4
36	Alabama	121.0
37	South Dakota	120.8
38	Tennessee	120.2
39	Arizona	118.8
39	New Jersey	118.8
41	Connecticut	116.2
42	Minnesota	116.0
43	Washington	115.6
44	Missouri	114.2
45	Virginia	114.0
46	New York	113.3
47	New Hampshire	113.1
48	Massachusetts	112.5
49	Colorado	109.6
50	Texas	109.3
	District of Columbia	84.4

Source: Morgan Quitno Press using data from National Education Association, Washington, D.C.

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"Quarterly Census of Employment and Wages: Annual Data Tables" (<http://www.bls.gov/cew/state2002.pdf>)

*Average of public elementary and secondary teacher salary for school years 2001-2002 and 2002-2003 compared to each state's 2002 average annual pay for all workers covered by federal unemployment.